Position Description:
The BVM is seeking a **State Coordinator** who will be responsible for providing support to BVM’s statewide partners as they as they mobilize voters as well as BVM’s broader objective of advocating for racial justice and building power by centering Black love, Black culture and Black joy.

Principal Responsibilities:

- Coordinating ongoing communications with the network of BVM partner organizations in the target cities/counties. Such communications include Slack, Mobilize, e-mail discussions and/or conference calls.
- Assisting with planning and implementing in person convenings and/or training sessions. It is expected that there will be in person one multi-county convening and at least four webinar training opportunities.
- Assisting with identification and outreach to new partner organizations in the target counties.
- Coordinating social media content related to Florida efforts.
- Helping to plan BVM bus tours and/or special events in state/counties covered.
- Providing weekly updates to BVM senior staff (Political Director)
- Assisting with BVM regranting to community partner groups

Target Cities/Counties

- Philadelphia,
- Pittsburg/Allegheny,
- Harrisburg/Dauphin,
- Delaware County (Chester, Darby, Yeadon)
- Montgomery County (Norristown, Cheltenham, Ambler?)
- Stroudsburg/Monroe (?)

Qualifications:

- At least 5 years’ experience in organizing and campaigning, issue advocacy, and/or political campaigns
- Experience managing campaigns and/or projects (in multiple counties preferred).
- Ability to work independently in a dynamic, fast-paced and collaborative team environment; ability to manage multiple projects simultaneously and adapt quickly.
- Commitment to progressive causes and community organizing experience a plus.
- Strong writing and verbal communications skills and close attention to detail

This position reports to: Director of Strategic Campaigns and Partnerships

Travel Requirements: Ability and willingness to travel approximately 20% of the time (based in Atlanta, GA)

Salary & benefits: Annual range of $40 – $48k, depending on experience, plus health benefits.

ABOUT BVM:

Our goal is to increase power in marginalized, predominantly Black communities. We agree with the words of Dr. Martin Luther King, Jr. when he said, “Power at its best is love implementing the demands of justice, and justice at its best is power correcting everything that stands against love.” We operate with the following 5 core beliefs:

- The key to effective civic engagement and community power is understanding, respecting and supporting local infrastructure.
BVM Capacity Building Institute
State Coordinator

- Black voters matter not only on election day, but on all 365 days of the year. This means we must support individuals and organizations that are striving to obtain social justice throughout the year.
- Black voters matter *everywhere*, including rural counties and smaller cities/towns that are often ignored by candidates, elected officials, political parties and the media.
- In order for Black voters to matter, we must utilize authentic messaging which speaks to our issues, connects with our hopes and affirms our humanity.
- The leadership, talent and commitment demonstrated by Black women in particular must receive recognition and, more importantly, *investment* in order to flourish and multiply.

This position also supports Black Voters Matter Fund (BVMF), an affiliated 501(c)(4) advocacy organization. While motivated by the same core values – power building, equity and justice – BVM and BVMF operate independently of one another and each organization has its own board of directors.

BVM is an equal opportunity employer. BVM prohibits unlawful discrimination against any employee or applicant for employment based on race, color, religion, sex, gender identity, age, national origin, genetic characteristics, disability, status as a special disabled veteran or veteran, marital status, sexual orientation, sexual identity or any other basis prohibited by law.